

ORDINANCE NO. 2025 - 05

AN ORDINANCE AMENDING ORDINANCE NO. 2021-54, RELATIVE TO THE HEALTH INSURANCE SUPPLEMENT BENEFIT

BE IT ORDAINED BY THE COUNCIL OF THE VILLAGE OF NEW LONDON, HURON COUNTY, OHIO, AS FOLLOWS

Section 1. That Ordinance No. 2021-54, passed January 10, 2022, be, and hereby it is amended, effective from and after the effective date of this Ordinance, and not retroactively, to read as follows:

Section 1. That, Section 143.09(B) of the Codified Ordinances of the Village of New London, be, and hereby it is amended and fully restated, to replace the existing language and read as follows:

143.09 MAJOR HOSPITALIZATION AND MEDICAL INSURANCE FOR FULL TIME EMPLOYEES.

(b)(1) In addition to the above insurance, the Village will reimburse any non-probationary Full Time employee

A. for up to ~~\$200.00~~ **\$600.00** per year, per employee, in health care expenses ~~incurred by him or a dependent but not covered by health insurance.~~

B. ~~for up to \$400.00 per year, per employee,~~ **AND/OR** in dental or vision expenses incurred by him or a dependent but not covered by health insurance.

If a new, regular, Full-Time employee is hired, these amounts shall be prorated in the first year determined by hire date and the insurance policy anniversary date.

(2) In order to be an eligible dependent under this benefit, any child must be a dependent for which the employee is legally required to provide support and who is accepted as a dependent under the Village's major medical and hospitalization Insurance Policy.

(3) Any claims under this benefit shall be payable only after any other insurance benefits available to the Employee or his dependents have been paid.

(4) All medical, dental or optical bills payable under this benefit shall be paid and credited in the year presented.

Section 2. That, the provisions of the New London Employee Handbook and Personnel Policies relative to "Employee Village Insurance Fund (Fringe Fund)" shall be deleted and fully restated, to replace the existing language and read as follows:

HEALTH INSURANCE SUPPLEMENT

A. In addition to the above insurance, the Village will reimburse any non-probationary Full Time employee

1. for up to ~~\$200.00~~ **\$600.00** per year, per employee, in health care expenses incurred by him or a dependent but not covered by health insurance.

2. ~~for up to \$400.00 per year, per employee,~~ **AND/OR** in dental or vision expenses incurred by him or a dependent but not covered by health insurance.

If a new, regular, Full-Time employee is hired, these amounts shall be prorated in the first year determined by hire date and the insurance policy anniversary date.

- B. In order to be an eligible dependent under this benefit, any child must be a dependent for which the employee is legally required to provide support and who is accepted as a dependent under the Village's major medical and hospitalization Insurance Policy.
- C. Any claims under this benefit shall be payable only after any other insurance benefits available to the Employee or his dependents have been paid.
- D. All medical, dental or optical bills payable under this benefit shall be paid and credited in the year presented.

Section 2. That this Ordinance shall take effect at the earliest period allowed by law.

PASSED: February 24, 2025


Mayor

ATTEST:


Fiscal Officer